

Upcoming Webinars — Open to All!

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Who Are Your Safest Drivers?

Presenter:
Matt Brandel, Field Services Staff
Consultant, Federated Insurance
Date: June 20, 2023



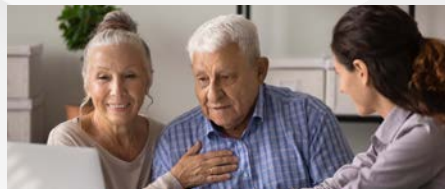
Understanding How Your Work Comp Mod Impacts Your Bottom Line

Presenter:
Jennifer Wale, Home Office Staff
Consultant, Federated Insurance
Date: July 28, 2023



Discrimination/Harassment Prevention

Presenter:
Robin Taylor Symons, Miami and Tampa
Co-Managing Partner; Gordon Rees
Scully Mansukhani
Date: August 15, 2023



Family Succession Planning

Presenter:
Bryan Evans, Attorney and Partner,
Evans & Davis
Date: September 19, 2023



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Please make it
home safe today.

What's Inside?

EDUCATING YOUR EMPLOYEES
ON THE IMPORTANCE OF
CYBER SECURITY

THREE WAYS TO SIDESTEP
THIEVES THIS SUMMER

PICKING UP SAFE LIFTING HABITS
TO PREVENT BACK INJURIES

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WILL A BILLION DOLLAR STORM AFFECT YOUR BUSINESS?

As the likelihood of a weather or climate disaster impacting your business surges higher each year, disaster recovery planning is critical.

In 2022, the United States experienced 18 separate — and deadly — weather or climate disasters that resulted in at least \$1 billion each in damages. The total damages in 2022 cost \$165.1 billion.¹

Take action now.

You are critical to your community's recovery efforts. Should a climate or weather disaster strike, your employees and customers need you to reopen as soon as possible.

- Know your risks. Find and review your county's hazard analysis or disaster mitigation plan to understand what events impact your geographic area.
- Develop a plan to respond to each of the identified risks.
- Your plan should take into account your business's essential operations, employees, equipment, suppliers, technology, and finance needs.

Inflation and supply chain issues are rapidly increasing the cost of rebuilding following a disaster. Review your policy limits and reach out to me to help ensure that you have the proper coverage in place to help you recover from a climate or weather disaster.

¹ 2022 U.S. Billion-dollar weather and climate disasters in historical context. <https://www.climate.gov/news-features/blogs/v2022-us-billion-dollar-weather-and-climate-disasters-historical-context>. Accessed 3/28/23.

Log in to
mySHIELD® to
access a variety
of disaster
preparedness and
recovery planning
resources 24/7.



EDUCATING YOUR EMPLOYEES ON THE IMPORTANCE OF CYBER SECURITY

No business is immune to the risk of a ransomware attack. Employee education, coupled with privacy and security measures, can help you manage your network security to prevent vulnerabilities.

Consider the following measures to help improve security at your organization:



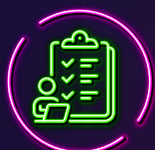
Enable email security features that block malicious mail, phishing, and spoofing.



Enable alerts for suspicious logins, such as those from a foreign country.



Require multi-factor authentication for remote network access and employees with access to key financial data.



Provide employee training on how to identify phishing emails and suspicious links.

Your employees are the first line of defense against ransomware and cyber threats. Take the time to ensure they are trained, and regularly retrained, on how to help keep your business safe.



Take cyber security a step further with KnowBe4, a program that sends simulated phishing emails to help train employees to identify dangerous emails. Reach out to me for more information.

Three Ways to Sidestep Thieves this Summer

As the temperature rises, the risk of theft at your business may also increase. Boost your theft prevention practices to help keep your business, your equipment, and your bottom line safe with these three steps:



Step One: Employee Awareness

- Conduct regular theft prevention training
- Ensure employees understand and are following security protocols
- Where appropriate and allowed by law, use screenings and background checks for new hires



Step Two: Security Measures

- Post clear anti-theft and monitoring signage inside and outside of your business
- Install video recording systems, motion sensor lights, or detection equipment
- Test alarms or security systems monthly
- Retain backups of any recordings



Step Three: Inventory and Equipment Records

- Retain up-to-date inventory of your products
- If you have equipment, keep a registry proving ownership and identifying information

PICKING UP SAFE LIFTING HABITS TO PREVENT BACK INJURIES

Although the human body can withstand a lot, few things can put an employee on their back faster than a spinal cord, disc, ligament, or muscle injury.

Take a close look at the following to help have your employees' backs — literally — and to maintain a safe working environment:



- ✓ Create a back injury prevention risk management plan
- ✓ Complete a job hazard analysis
- ✓ Conduct regular safety meetings
- ✓ Supply protective items and the correct tools for the job
- ✓ Update your plan annually or as needed
- ✓ Verify that your employees understand proper policies and procedures



A good safety program involves management and employees working together to actively help reduce accidents and injuries. Your employees — and their backs — will appreciate it in the long run.

Reach out to me today for more information on creating a back injury prevention risk management plan, job hazard analysis, and for additional resources.

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