



### MATDA Board Of Directors

#### **Justin Glasgow - President**

Performance Tire & Wheel, Topeka, KS

#### **Dane Lawrence - Vice-President**

Kansasland Tire Group, Park City, KS

#### **Brent Colgrove - Secretary**

Farmers Co-op, Plymouth, NE

#### **Jason Burhenn - Treasurer**

Shamrock Tire, Wichita, KS

#### **Kevin Christensen**

Commercial Tire Center, Salina, KS

#### **Lee Davison**

T.O. Haas Tire Co., Lincoln, NE

#### **Josh McDonald**

Shamrock Tire, Wichita, KS

#### **Travis Siemering**

K & M Tire, Lawrence, KS

#### **Mike Vondenkamp**

Tire Dealers Warehouse, Wichita, KS

#### **Scott Woellhof**

Champlin Tire Recycling Inc., Concordia, KS

### **Board Members Elected**

At the annual meeting new board members were elected to serve for a two year term. The following will be your MATDA Board of Directors.

#### 2019 - 2020 Directors

Justin Glasgow  
Jason Burhenn  
Brent Colgrove  
Kevin Christensen  
Lee Davison  
Dane Lawrence  
Josh McDonald  
Travis Siemering  
Mike Vondenkamp  
Scott Woellhof

Be sure to thank any of these fellow dealers for their volunteer time. The association is here for the entire industry and these individuals give time to keep the association running smoothly and effectively for the benefit of all. I personally respect each and every one of them for their service.

### **Scholarship Golf Tournament Booked**

Mark your calendars...The Scholarship Golf Tournament is scheduled for **Saturday, August 22nd**. It will be at the Sand Creek Station Golf Club in Newton, Ks this year. This is a very nice course with lots of notoriety and you won't want to miss the chance to play it. The flyer will sent out mid-summer.

Remember this is how we raise the funds for the kids scholarships given at the annual convention.

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## Thank you to the many sponsors!!!!

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T.O. Haas Tire Co.**

**Tech Supply  
Tire Dealers Warehouse  
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US AutoForce  
Yokohama Tire Corp.**

## MATDA MISSION

The mission of the MATDA is to promote closer cooperation and better understanding between the tire dealers of Kansas, Nebraska, and Oklahoma; to provide professional lobbying and governmental relations; to provide effective training and education to enhance members' business acumen and help them better serve the consumer; to promote public understanding of the industry's concern for the environment, and to provide such services and activities that are proper and necessary to achieve these mutual goals.

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Dennis McCarron instructs the training portion of convention and his survey responses from follow up have been outstanding!



## Scholarship Winners

The Mid America Tire Dealers Association has established a scholarship program to help promote career opportunities in the tire industry for Kansas, Nebraska & Oklahoma students, and to give back to the industry we all love. MATDA gave Six scholarships in the amount of \$500 each to deserving students.

The requirements for the scholarship program are as follows:

1. Students must be sponsored by a member, or an employee of a member;
2. The student may be an employee, or the child of a member, or member employee's child;
3. The student must be a high school senior, have recently graduated high school or received the equivalent of a high school diploma;
4. The student must be a U.S. citizen; and
5. Existing MATDA recipients may continue to apply for three years if they maintain at least the minimum graduating GPA for the school they are attending.

The Scholarship awards will be based on a combination of the following criteria;

1. Evidence of scholastic potential and achievement;
2. School and community activities;

3. How the student intends to use the scholarship funds to offset the costs of their education;
4. A personal statement about the student's career goals;
5. The award will be made without regard to financial need;
6. Selections will be made by the MATDA Board;
7. The award is given without regard to race, age, gender, or religion.

The MATDA Board members reviewed the applications and the winners were - In alphabetical order:

The first winner is Jenna Davison  
The second winner is Mary Kathryn Dwyer  
The third winner is Steehl Limon



Justin Glasgow with Mary Kathryn Dwyer with D & D Tire in Lawrence, Ks. Her Grandfather is a Past President Daryl Dwyer.



## Convention Winner

Remember when we all celebrated the Chiefs!!!  
Seems like forever ago, but the point being for



our prize at convention this year we pooled all the donations in to tickets for the final playoff game at Arrowhead.

Fun twist...the winner generously gave the tickets to a customer. Thank you for being a great guy; Brandon Ebert with Tire Hub



Waiting for the prize drawings and Auction finals. We all had fun despite the snow!



Each vendor gets a few with the mic to talk about their company and specials

## Membership Dues

The annual membership dues mailing will be coming out soon.

Watch your in box and be sure to offer any suggestions for the annual convention for next year as plans are being made by the board of directors now.

## Tire Recycling Grants Awarded

The Governor's Solid Waste Grants Advisory Committee met through conference call on March 6, 2020 to evaluate grant applications submitted under the waste tire recycling grant program.

A total of 69 grant applications were received requesting total funding of approximately \$701,009.21.

A total of \$468,917.78 was recommended and approved by the Governor for 51 cities, counties, schools that will purchase playground cover, picnic tables and park benches made from recycled tires.

While all 69 of the grants qualified for funding the Solid Waste Grants Committee was only able to recommend these 51 due to budget limitations.

## Upcoming

The MATDA Board is meeting Thursday, April 30. Two potential programs they will be reviewing for members include a Health

Insurance Group Plan, and a HR/Payroll Service Plan.

You may have received calls from the staff about filling out a survey for Blue Cross and Blue Shield. If you did not get the email on the survey please reach out to the office to get it re - emailed. It's important to get them filled out to aid in the reality of a program that will help you retain quality employees.



## Partners with Federated

Spectacular news again this year. Our group is doing so well with our safety and MATDA received dividend support for the second year in a row! \$4204 delivered by Jack West. Thanks so much. We put the funds to good use to helping our members keep employees safe.

## SO MUCH INFORMATION TO SIFT THROUGH...

## Preparing Workplaces for a COVID-19 Outbreak

Businesses and employers can prevent and [slow the spread of COVID-19](#). Employers should plan to respond in a flexible way to varying levels of disease transmission in the community and be prepared to refine their business response plans as needed. According to the Occupational Safety and Health Administration (OSHA), most American workers will likely experience low (caution) or medium exposure risk levels at their job or place of employment (see [OSHA guidance for employerspdf iconexternal icon](#) for more information about job risk classifications).

Businesses are strongly encouraged to coordinate with [stateexternal icon](#) and [localexternal icon](#) health officials so timely and accurate information can guide appropriate responses. Local conditions will influence the decisions that public health officials make regarding community-level strategies. CDC has [guidance for mitigation strategiespdf icon](#) according to the level of community transmission or impact of COVID-19.

All employers need to consider how best to decrease the spread of COVID-19 and lower the impact in their workplace. This may include activities in one or more of the following areas:

1. reduce transmission among employees,
2. maintain healthy business operations, and
3. maintain a healthy work environment.

### Reduce Transmission Among Employees

#### Actively encourage sick employees to stay home:

- Employees who have [symptoms](#) (i.e., fever, cough, or shortness of breath) should notify their supervisor and stay home.
- Sick employees should follow [CDC-recommended steps](#). Employees should not return to work until the criteria to [discontinue home isolation](#) are met, in consultation with healthcare providers and state and local health departments.

- Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and follow [CDC recommended precautions](#).

#### Identify where and how workers might be exposed to COVID-19 at work:

- See [OSHA COVID-19external icon](#) webpage for more information on how to protect workers from potential exposures and [guidance for employerspdf iconexternal icon](#), including steps to take for jobs according to exposure risk.
- Be aware that some employees may be at [higher risk for serious illness](#), such as [older adults](#) and those with chronic medical conditions. Consider minimizing face-to-face contact between these employees or assign work tasks that allow them to maintain a distance of six feet from other workers, customers and visitors, or to telework if possible.

#### Separate sick employees:

- Employees who appear to have [symptoms](#) (i.e., fever, cough, or shortness of breath) upon arrival at work or who become sick during the day should immediately be separated from other employees, customers, and visitors and sent home.
- If an employee is confirmed to have COVID-19 infection, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). The employer should instruct fellow employees about how to proceed based on the CDC [Public Health Recommendations for Community-Related Exposure](#).



## In Memorial

### CR Worthing

Clifford Ray “C.R.” Worthing, 68, of Wamego, KS, passed away at his home on Friday, April 3, 2020.

On April 13, 1951, C.R. was born in Westmoreland, KS to Kenneth Ray and Fern Louise (Julien) Worthing. C.R. attended the Laclede Country School where he was a member of the last graduating class, and then Wamego schools, graduating from Wamego High School in 1969. In 1978, he took over the local Amoco until moving to the current location of C.R.’s Tire and Muffler in 1985. He owned and operated it until retiring in 2018. On January 1, 1981, he married Cynthia “Cindy” Ann Eberhart.

C.R. was a member of the Wamego United Methodist Church, Wamego Country Club, **Kansas Tire Dealers and Oil Marketers Association**, and the Wamego Chamber of Commerce which he was awarded the “Citizen of the Year” in 1996. He served on the MATDA Board for many years. He also served on the board of Wamego Telecommunications Company. C.R. loved cars and could work on anything with 4 wheels. He enjoyed taking road trips both near and far. Driving through his neighborhood, you always noticed how well kept and manicured his lawn was. C.R. enjoyed his work and made many friendships through his work and truly caring for people.

He is survived by his wife, Cindy Eberhart Worthing of Wamego; his mother, Fern Worthing of Wamego; a daughter, Tambria Pfannenstiel (Mark) of Park City, KS; his sister, Linda Worthing Cottrell of Wamego; a brother, Gordon Worthing (Kim) of Lyndon, KS; 2 grandchildren, Gavin and Chloe McGee; 2 step-grandchildren,

Trent and Taylor Pfannenstiel; 4 nieces and 2 nephews. His father preceded him in death in 2003.

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